

Windsor Wrongful Dismissal Lawyer

Windsor Wrongful Dismissal Lawyer - When undergoing a wrongful dismissal situation, an 'appropriate approach' is usually used in court for the reason that it considers all the unique circumstances in the situation.

With this kind of approach, there are many factors that the courts will have to analyze previous to reaching a decision. These include:

- 1.) The position you held while employed as well as the type of employment. Jobs that consist of supervisory or managerial responsibilities are typically granted more severance pay, as are positions which are highly specialized or difficult for the company to replace.
- 2.) How long you were employed at the company. The longer you are with the business, the more severance pay you are entitled to. Depending on how they score on the other three categories on the test, several short-term staff can obtain a large severance package too.
- 3.) How old you are when your employment is terminated. As a general rule, it is harder for older individuals to acquire employment in a similar field. Thus, the court frequently grants them more severance pay.
- 4.) The amount of jobs available that suit your qualifications and training, and your skill. The court considers any circumstances or conditions that may prevent you from obtaining a similar job.

When your employment has been terminated, you should always confer with an employment lawyer before agreeing to the offered severance package. A lawyer can help ensure that you receive what you lawfully deserve.