

## Employment Lawyers Windsor

Employment Lawyers Windsor - Our objective is to help clients with their labour and employment law requirements. We can provide a global network of law businesses to be able to provide assistance for problems extending beyond our region. We are your in-house labour and employment law department.

Our lawyers specialize in the numerous workplace matters implicated in labour and employment law. Our areas of labour and employment law consist of employment disputes and contracts, labour relations and collective bargaining matters, occupational health and safety, unjust competition, human rights and pension issues.

Our company and our labour lawyers help clients in different industries consisting of healthcare, financial, aviation, railway, insurance, not-for-profits, retail, forestry, oil and gas, technology, resort developments, construction, tourism and restaurants. Furthermore, you can opt to take advantage of our various services, like for instance help with the buying or selling of companies, corporate planning, contract negotiation, real estate transactions, and insurance and liability issues.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted during collective bargaining and all through strikes and picketing. The labour implications of corporate reorganizations are well handled by our firm.

### Human Rights

Human rights claims could be costly for employers. Our employment law practitioners help clients to avoid claims by assisting them to draft and implement anti-discrimination policies, train employees, and by handling investigations previous to complaints. We have knowledgeable litigators who would take on the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

The part of our practice handling employment law can provide help to clients who want create employment contracts between the company and the employee. Services comprise drafting and reviewing policy handbooks and employment contracts, advising on matters concerning the accommodation of disabilities within the place of work, and handling litigation which might arise from employment termination.

### Workers' Compensation and Occupational Health and Safety

Utilizing the Workers Compensation Act and the Canadian Labour Code, our professionals are able to provide advice concerning the compliance with occupational safety and health regulations. Furthermore, we can offer advice and assistance with WCB claims, assessment and prevention issues. When needed, legal representation is provided before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers provide unionized clients with assistance resolving safety and health problems under collective agreements, like for instance fitness to work, accommodation, impairment, and complaints of discriminatory action.

### Employment Standards

Clients depend on our recommendation on the subject of federal and provincial Employment Standards requirements. Incorporated in these statutes are prenatal and pregnancy issues. Employers can be guaranteed of skilled representation in employment standards hearings. We are only a phone call away, offering you assistance with the statute interpretation and dispute resolution.

### Immigration

Our various business immigration services comprise suggestion about foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can offer suggestion concerning international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to obtain Permanent Resident status in Canada, and work with employers in supporting these applications.

### Pensions and Benefits

We have experience in the area of benefits and pension plans and the interpretation of federal and provincial pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.